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Resources ...

Human resource management is defined as a system of activities and strategies that focus on successfully managing employees at all levels of an organization to achieve organizational goals (Byars & Rue, 2006).

Employees are the human resources of an organization and its most valuable asset. To be successful, an organization must make

CHAPTER What Is Human
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According to French Wendell
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is the recruitment,
selection, development,
utilisation of and
accommodation to human
resources by
organisations.". The human
resources of an organisation
consist of all employees
working at different levels
in the organisation.

Definition of Human Resource Management

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Fundamentals of human resource management

Chapter 11 1. John M. Moore, "The Role Relocation Plays in Management Development," Personnel Administration (December 1982): 31-34.
2. Terry L. Leap and Michael D. Crino, Personnel and

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Human Resource Management
(New York: Maxwell Macmillan
International Editions,
1990), p. 309. 3. Gary
Dessler, Human Resource
Management (Delhi: Pearson
Education, 2005), pp.
285-286.

Chapter 11 - Human Resource Management [Book]

Human resource management is the organizational function that manages all issues related to the people in an organization. That includes but is not limited to compensation, recruitment and hiring, performance management, organization development, safety, wellness, benefits, employee

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motivation, communication,
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